



**SDI Review Form 1.6**

Journal Name:	<a href="#">British Journal of Economics, Management &amp; Trade</a>
Manuscript Number:	2013_BJEMT_6311
Title of the Manuscript:	<b>HR Competencies: Understanding the Impact on HR and Organizational Performance in Saudi Arabia</b>
Type of the Article	

**General guideline for Peer Review process:**

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)



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**PART 1: Review Comments**

	<b>Reviewer's comment</b>	<b>Author's comment</b> <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Compulsory</b> REVISION comments	<b>Abstract</b> - The content of the abstract is suitable however it must be improved by giving some more information regarding to the result of the study and its implication to Saudi HR practices.	
<b>Minor</b> REVISION comments	<b>Methodology</b> - the methodology used for this study is appropriate, that is the data collection method using the survey method. The sampling technique employed by the researcher, excessive use of description statistics , summary of these table and their implications on the overall HR practices in Saudi Arabia.	
<b>Optional/General</b> comments	The researcher can also use the triangulation method for the qualitative part of the research, as the survey questions have an open ended format i.e page 32 (505 -511)  <b>Weakness of this paper</b> - The literature review as a whole is not sound enough and not exhaustive, could be improved by adding current and relevant literature review pertaining to the middle east in general & Gulf area in particular.	

**Note: Anonymous Reviewer**