



**SDI Review Form 1.6**

Journal Name:	<b><u><a href="#">British Journal of Economics, Management &amp; Trade</a></u></b>
Manuscript Number:	<b>2013_BJEMT_6311</b>
Title of the Manuscript:	<b>HR Competencies: Understanding the Impact on HR and Organizational Performance in Saudi Arabia</b>
Type of the Article	

**General guideline for Peer Review process:**

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)



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**PART 1: Review Comments**

	<b>Reviewer's comment</b>	<b>Author's comment</b> ( <i>if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here</i> )
<b>Compulsory</b> REVISION comments	<b>Simple but interesting manuscript on HR competencies and performance in Saudi Arabia – a country in which HR studies are lacking. The research objectives are not very ambitious, but they are clear and focused. Sample size for survey data analysis is relatively small, though acceptable. Discussion and conclusion section would benefit from a significant improvement, highlighting the key findings HR competencies, practices and performance. Suggestions for future studies should be included, as well as the limitations of this research.</b>	
<b>Minor</b> REVISION comments	Some manuscript editing is needed, as the English level can be improved. It is recommended that a native English speaker (or bilingual) reads the whole text and make some corrections. There are minor typos that should be corrected (e.g., “this research would seeks to...”, p.2, l.34).	
<b>Optional/General</b> comments	I recommend a Major Revision for this manuscript.	

**Reviewer Details:**

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