



**SDI FINAL EVALUATION FORM 1.1**

**PART 1:**

Journal Name:	<a href="#">British Journal of Economics, Management &amp; Trade</a>
Manuscript Number:	2013_BJEMT_6311
Title of the Manuscript:	<b>HR Competencies: Understanding the Impact on HR and Organizational Performance in Saudi Arabia</b>

**PART 2:**

<b>FINAL EVALUATOR'S comments on revised paper (if any)</b>	<b>Authors' response to final evaluator's comments</b>
<ol style="list-style-type: none"><li>1. The abstract should include three parts, problem definition, methodology, and contribution. But the author seems not follow an academic type to write.</li><li>2. The keywords are also lacked in manuscript.</li><li>3. The definition of HR Competencies, HR, and Organizational Performance should define clearly in Literature in order to evaluate each dimension in empirical study.</li><li>4. Too many syntax errors are found in this manuscript.</li><li>5. The methodology is poor to identify the empirical study. Furthermore the manuscript should describe the research framework in order to test the significance for each hypothesis. But we can't find the clear questions for discussion.</li><li>6. The whole structure of writing did not meet the basic academic format. The author should read several published paper in BJEMT.</li></ol>	

**Note: Anonymous Reviewer**